



September Newsletter



Fall Workshop is approved for 4 hours of general credit

September Meeting

Wednesday, September 10th

Garden Plaza Inn

8:00 am — 4:20 pm

Wednesday, September 10, 2014

Workshop Agenda

8:00 - 8:30	Registration and Continental Breakfast
8:30 - 8:45	Welcome and Sponsor Recognition
8:45 - 9:45	<i>Beyond the Affordable Care Act: An Employee Benefits Legal Update</i> Matthew Stiles - <i>Maynard, Cooper and Gale, PC.</i>
9:45 - 9:55	Sponsor Spotlight- <i>Athens State University</i>
9:55 - 10:25	Break - Visit Sponsor Tables
10:25 - 11:25	<i>Obesity & Workers Compensations: How an Effective Wellness Program Can Lower Your Costs</i> Jenny Logan - <i>HealthMed</i>
11:25 - 11:35	Sponsor Spotlight- <i>Wells Fargo</i>
11:35 - 12:35	Lunch and Sponsor Networking
12:35 - 13:35	<i>HR Leaders are Readers</i> Dr. Bruce Pieper, TVTC
13:35 - 13:45	Sponsor Spotlight- <i>Synergy Benefits & Risk Management</i>
13:45 - 14:15	Break
14:15 - 15:15	<i>Supporting the C-Suite with a Strategic Long Range Approach to Healthcare Planning</i> Scott Smith - <i>S.S. Nesbitt</i>
15:15 - 15:25	Sponsor Spotlight- <i>Regions</i>
15:25 - 16:10	<i>Certification Update</i> Mary Ila Ward - <i>Horizon Point Consulting, Inc.</i>
16:10 - 16:20	Closing Remarks and Drawings

Beyond the Affordable Care Act: An Employee Benefits Legal Update

Matt Stiles, Maynard Cooper & Gale, P.C.

In this session we will discuss the latest developments in ACA compliance, as well as other employee benefits topics to include: (1) a review of employer mandate compliance strategies and evolving regulatory standards; (2) the expansion of HIPAA, HITECH, and related regulations and how these laws have expanded DOL audits; and (3) other recent developments in employee benefits law, including ongoing developments after the Supreme Court's DOMA decision.

Obesity & Workers Compensations: How an Effective Wellness Program Can Lower Your Costs

Jenny Logan, HealthMed Inc.

Objectives: 1) Identify recent obesity trends 2) Discuss the impact of obesity on workers compensation claims 3) Outline how an effective wellness program lowers your workers compensation cost 4) Identify wellness program key success factors 5) Discuss the indicators of a successful wellness program

HR Leaders are Readers

Dr. Bruce Pieper, TVTC

While some people seem to be born with natural leadership ability, others have to work hard to develop and hone it. Either way, leadership intuition is a critical skill that even the most gifted HR Leaders should continue to cultivate. In HR Leaders are Readers, you will learn the importance on getting a good read on things. Leaders are readers: 1) Of Their Situation, 2) Of Their Resources, 3) Of Trends, 4) Of People, and 5) Of Themselves. As an added benefit, SHRM participants can receive a FREE DiSC assessment and FREE coaching session from Dr. Bruce Pieper.



Supporting the C-Suite with a Strategic Long Range Approach to Healthcare Planning

Scott Smith, *S.S. Nesbitt*

To support the HR professional's knowledge of strategic planning process, design, implementation, and evaluation with regards to the development and implementation of employee benefits programs ; and, to equip HR professionals to present the business case for their benefits program development, including highlighting the ways in which it contributes to the corporation's organizational branding and competitive advantage.

Certification Update

Mary Ila Ward, *Horizon Point Consulting*

This presentation is to provide information regarding the new SHRM Certification process for those seeking certification and existing PHR, SPHR, GPHR, HRMP and HRBP. The objectives will provide clarification to the HR Competency Model, process, and the timeline.

Welcome the Newest TVC-SHRM Members

- **Kaylee Holloway**, HR/Administrative Support, Electrofil Corp.
- **Stephanie Whitlow**, Technical Writer, Bowhead Professional Solutions

Thank you to all of the 2014 Fall Workshop Sponsors!



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- **Wednesday, September 10, 2014**
TVC-SHRM Fall Workshop at the Garden Plaza Inn
- **September 16, 2014**
Job Networking Group of Morgan County at Decatur Public Library
- **Tuesday, September 23, 2014**
Diversity Awards Celebration at Ingall's Harbor Pavillion
- **Friday, November 14, 2014**
Annual Legislative Meeting (joint venture with NASHRM, Cullman SHRM) at the Jackson Center in Huntsville
- **Thursday, December 4, 2014**
Christmas Party at Vittone's (more details coming soon)
- **Every 1st Wednesday**
Workforce Coalition meeting at The Chamber of Commerce
(Contact Taylor Simmons- taylor@dcc.org for more info)

Please contact **Tiffany Weaver** at tweave@ascendmaterials.com if you have an upcoming event that you would like to add.

Our October meeting will be held on Wednesday, October 8, 2014 at the Decatur Country Club.

Hope to see everyone there!



Tennessee Valley Chapter SHRM
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