

**The Tennessee Valley Chapter of
Society for Human Resources Management
Board Meeting 1-07-2014**

Present: Amy Smith, Valerie Curtis, Pat Bearden, Amanda Tidwell, Robin Jackson, Pam Werstler, Forrest Keith, Mary ILA Ward, Patti Fowler and Tiffany Weaver.

- I. The meeting was called to order by Amy Smith, President, at Java Jaay's in Decatur.
- II. The minutes from December 2013 were reviewed by the Board members. Pam Werstler asked to make corrections to the minutes; delete Paul Greer as a past member of NASHRM. A motion was made by Pam Werstler to accept the minutes as edited and Robin Jackson seconded the motion. Motion passed to approve the December 2013 minutes with the corrections.
- III. The following are the 2014 Board Members.

President-Amy Smith, PHR

- **Vice President of Programs**-Mary Ila Ward, SPHR and Valerie Curtis
- **Vice President of Membership**-Beverly Thompson
- **Secretary**-Patti Fowler
- **Treasurer**-Pat Bearden
- **Legislative Director**-Pam Werstler, SPHR
- **Director of Community Relations and Diversity Director**-Dr. Denny Smith, PHR
- **Director of College Relations**-Jeff Powers, SPHR
- **Director of Certification**-Forrest Keith, SPHR
- **Past President**-Robin Jackson
- **Special Events Director**-Cathy Shallal
- **Director of SHRM Foundation**-Matthew Crowson
- **Advisor to the Board-Technology**-Amanda Tidwell
- **Newsletter**-Tiffany Weaver

IV. Officer Reports:

President: Amy Smith welcomed everyone to the board meeting. Amy reported to the board regarding the 2014 Shape Goals.

She had 2 Chapter initiatives to discuss with the board. 1.) Membership-increasing SHRM membership, 2.) Pinnacle Award- strive for Star Status and reach out to the college students. Amy discussed the succession plan, the need to fill the President-Elect position.

The State Leadership Conference is to be held January 24th in Montgomery from 10:00am to 4:00pm. Amy encouraged all board members to attend. Our May meeting falls the same day as the State Conference. The Conference is to be held in Birmingham at the Sheraton and with some discussion it was decided to cancel the May meeting to encourage participation at the Conference. Forrest Keith made a motion to cancel the May meeting with Pam Werstler seconding the motion. Motion carried to cancel the May meeting and encourage members to attend the conference.

2nd Vice President of Membership: Beverly Thompson not in attendance. Amy Smith presented 2 new members to the board for approval:

- Susan Wright of Sonoco, she is the payroll benefits coordinator. Also, a member of NASHRM. Her status would be non-exempt, meets general membership requirements. Pam Werstler made the motion to accept Susan Wright for general membership and Forrest Keith seconded the motion. Motion passed.
- Toni Douglas of Del Monte and a member of SHRM requested membership. She is the HR Coordinator at Del Monte and would qualify for general membership. Mary IIA Ward made the motion to accept Toni's application for membership and Pam Werstler seconded the motion. Motion carried.
- It was mentioned that the membership renewal forms had the wrong date on it. The date for renewal should have been 12/31/2013 instead of 01/31/2014.

1st Vice President of Programs: Mary IIA Ward and Valerie Curtis present.

Mary reported January's meeting would be for general credit. Her topic was not accepted as strategic credit.

Pam Werstler would be the speaker at February's meeting and approved for strategic credit.

Peggy Anderson will be the speaker for March-submitted for credit, William Shafferman for April-submitted for credit. No meeting in May, Linda Deluka for June. September is Diversity, October will be the workshop, and November will be the legislative update and Christmas party in December. Mary IIA is searching for speakers in July and August.

Secretary: Patti Fowler-nothing to report

Treasurer: Pat Bearden distributed the Treasurer's report for December 2013. The ending balance in the checking account was \$9,207.66 with \$74.00 out in cash. The money market balance was \$7726.99. Pat reported we received \$150 toward the SHRM Foundation at the Christmas lunch. Pat reported she had been working on the 2014 budget and collecting membership dues.

Chair Reports

Technology: Amanda Tidwell said Robin Jackson should sign the December 2013 minutes and then forward to Amanda.

Legislative: Pam Werstler reported she is working with NASHRM to help facilitate partnership with the Legislative Update on November 14th at the Jackson Center. She will also attend Spring Hill Visit on March 19th.

SHRM Foundation: Matthew Crowson was not present. Amy Smith reported she has tried to contact Matthew numerous times and if he doesn't respond, she will need to find a replacement for this position.

Community & College Relations: Denny Smith was not present. Denny had lined up a community speaker for the January meeting.

Special Events Director: Cathy Shallal not present but Amy reported Cathy was searching for workshop and social locations.

Diversity: Denny Smith not present.

Certification: Forrest Keith was present and he Mary Ila discussed information regarding certification due dates.

Director of College Relations-Jeff Powers not in attendance.

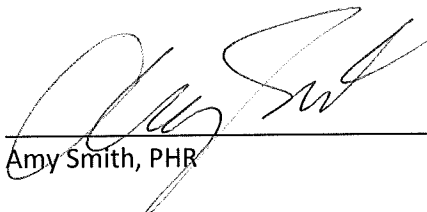
V. **Old Business-** none

VI. **New Business** – Amy reported Darlene Pope has agreed to handle the HR book club to earn certification credits.

VII. **Announcements-** Valerie Curtis stated she is searching for sponsorships.

VIII. **Action items-** None

Respectfully Submitted,
Patti Fowler



Amy Smith, PHR

Final Approval
TVC-SHRM Chapter President

2/4/14
Date