

**The Tennessee Valley Chapter of  
Society for Human Resources Management  
Board Meeting 2-04-2014**

Present: Amy Smith, Pat Bearden, Pam Werstler, Amanda Tidwell, Valerie Curtis, Beverly Thompson, Jeff Powers, Forrest Keith and Patti Fowler.

- I. The meeting was called to order by President Amy Smith at Java Jaay's Cafe.
- II. Amy Smith asked if there were a motion to approve the previous months' minutes and Pam Werstler made to the motion to accept the minutes as written with a second from Valerie Curtis. Motion passed.

**III. Officer Reports:**

President: Amy Smith presented the 2014 budget in the amount of \$17,005.00. Pam Werstler made the motion to accept the 2014 budget and Forrest Keith seconded the motion. Motion carried, the 2014 budget was approved.

Amy discussed the Alabama SHRM State Conference: May 13<sup>th</sup> & May 14<sup>th</sup> in Birmingham. She wants to encourage all members to attend and also consider a contest for members to win a ticket for the 2 day event. The cost is \$300 for both days. Maybe conduct a drawing for members who bring potential new members for the months of February, March & April.

Amy mentioned having a scholarship for Athens State SHRM students to attend the State Conference. A student can attend for \$129.00. Kim LaFevor and Jeff Powers would determine the eligibility for attending. Jeff Powers made the motion to have a drawing for professional members and pay for 1 to 2 Athens State students to attend the State Conference in May. Forrest Keith seconded the motion and the motion passed.

We will place an ad in the Alabama HR Magazine; this is in our budget for 2014. Future possible sponsorships would be Wells Fargo with their financial wellness program. Jeff Powers stated Cobbs Allen of Birmingham is interested in being a sponsor at our fall workshop. It was suggested we have the rolling PowerPoint showing the benefits of being a National member at a meeting/fall workshop.

Amy discussed our chapter being incorporated and filing taxes as a 501 (c) 3. Jeff Powers will contact an accountant he knows regarding filing taxes to get a quote on how much it will cost. He plans to contact Tucker, Scott & Waits. He will report back to the board in March. Jeff Powers made the motion to investigate the cost of filing taxes and Pam Werstler seconded the motion. Motion carried. Pam Werstler spoke with Attorney Doug Bachuss, and he can incorporate the TVC-SHRM for \$200.00. Pam Werstler made the motion for the TVC-SHRM to incorporate and Valerie Curtis seconded the motion. Motion carried.

2<sup>nd</sup> Vice President of Membership: Beverly Thompson reported no new people have joined the chapter. We received payment for membership on Harold Anderson of Hexcel and he is not showing as a member but was a member in the past before he was transferred out of the area. He was proposed for reinstatement by Pam Werstler, he is a National member. Pam Werstler made the motion for reinstatement and Forrest Keith seconded the motion, motion passed.

Beverly proposed to extend the membership deadline to February 28<sup>th</sup>. Valerie Curtis seconded the motion and the motion passed to extend the membership deadline to February 28<sup>th</sup>, 2014. Beverly stated she will send an email to remind people to renew.

1<sup>st</sup> Vice President of Programs: Mary ILA Ward and Valerie Curtis

Valerie reported Pam Werstler was our speaker for February, "The Future of HR". It was also discussed about Vendors trading sponsorships and Forrest Keith said he wasn't in favor of it; this item was never put to the vote. Valerie stated we are good on sponsorships through June of this year and we only have 1 sponsor for June.

Secretary: Patti Fowler had nothing to report but Amy made a suggestion regarding a 10/5 report. Pam Werstler stated 10/5 reports are 10 minutes to write and 5 minutes to give. Perhaps each Chair would send Amy a report each month prior to the board meeting. It will be considered.

Treasurer: Pat Bearden distributed the Treasurer's report for January 2014. Pat mailed \$150.00 to the SHRM Foundation; money fundraised at the Christmas party. Pat reported we have \$12,009.44 in our checking account and \$7,727.06 in our money market account. Pat stated that PNC Bank will add new features to our account in 8/2014 but with no new added expenses. It's changing from free business to business checking. Pat said she will investigate accounts with Bank Independent and possible Credit Union for comparison.

#### **Chair Reports**

Technology: Amanda Tidwell will place a link on our website to the Alabama SHRM Conference. She also needs the 12/2013 signed minutes by Robin Jackson.

Legislative-Pam Werstler reported the March Spring Hill visit is March 19<sup>th</sup> which will last all day. Will meet on the March 18<sup>th</sup> and fly out the 20<sup>th</sup>. She is attending and asked if anyone on the board was interested. Jeff Powers was checking his schedule for availability. Pam also commented that the Fall Hill visit is in September and she is working on the 2014 Pinnacle Award submission.

SHRM Foundation: Matthew Crowson has not responded to Amy regarding maintaining this position so Michele DeBord said for Amy to reopen the position for possible candidates. Amy asked for any suggestions and Jeff Powers graciously accepted to fill in until someone is found. This position fundraises for the fall workshop and the Christmas party.

Community & College Relations: Denny Smith was out and Amy thought we didn't have a community speaker for February.

Special Events Director: Cathy Shallal/ not in attendance.

Diversity: Denny Smith/not in attendance.

Certification: Forrest Keith reported that renewals on certifications will be changing and based on your birthday. Testing dates will be in June & December. One person has paid for the course and a few more have reported they have the materials. Forrest will hold classes at Daikin America on 2 days.

Director of College Relations  
Jeff Powers –nothing to report

#### **IV. Old Business-none**

**V. New Business-none**

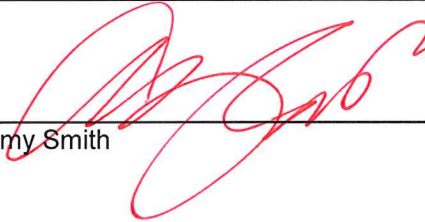
**VI. Announcements**

Amy Smith reported Paul Nosal of Decatur Utilities passed his SPHR.

**VII. Action items**

Respectfully Submitted,  
Patti Fowler

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Amy Smith

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Final Approval  
TVC-SHRM Chapter President

3-4-14  
Date