

**Tennessee Valley Chapter of
Society for Human Resources Management, Inc.
6/03/2014 Board Meeting**

Present: Amy Smith, Pat Bearden, Pam Werstler, Valerie Curtis, Amanda Tidwell, Tiffany Weaver, Jeff Powers, Denny Smith, Mary Ila Ward, and Patti Fowler

- I. The meeting was called to order by President Amy Smith at Java Jaay's Café in Decatur, AL.
- II. President Amy Smith asked if there were a motion to approve the previous months' minutes and Jeff Powers made the motion to accept the minutes as written and Pam Werstler seconded the motion. Motion carried.

III. Officer Reports:

President: President Amy Smith reported that the bylaws are still being updated and she will send the updated version to Dorothy Knapp with revisions and then SHRM will review and determine if they are within the guidelines.

-We are filing an extension for our taxes and the tax exempt status is still in process.

-Amy requested for board members to email her regarding any comments they may have towards the certification changes with HRCI and SHRM so Amy can make a report to Andrea Goolsby at the state council.

-Elizabeth Doehrig with the Alabama State Council will speak at the August meeting about the wellness initiative and Amy asked if we should help cover her travel expenses. A motion was made by Valerie Curtis that the board cover Elizabeth Doehrig's travel expenses up to \$125.00. Denny Smith seconded the motion and the motion passed to give her \$125.00 for her expenses.

-President Amy Smith would be travelling during the month of July and asked for someone to oversee the July chapter meeting and Valerie Curtis volunteered. It was decided to cancel the July board meeting since so many of the board would be travelling.

2nd Vice President of Membership: President Amy Smith stated the board is actively searching for a VP of membership. If anyone knows of someone that would consider the position, please refer them to the board.

-Amy reported there are no new applications for membership. We are also Super Star status for March and possibly for the year.

-We have 70 member renewals as of 4-17-14.

1st Vice President of Programs: Mary Ila Ward and Valerie Curtis

Mary Ila reported the speaker for June will be Linda Deluca, an executive coach, and approved for general credit. The fall workshop was discussed and the type of speakers desired.

Secretary: Patti Fowler – nothing to report

Treasurer: Pat Bearden- Pat Bearden distributed the financials for May 2014. Pat reported that we have \$10,744.50 in checking and \$7,727.31 in our money market account. We have over \$18,000 combined. Pat reported that members who paid for their meals for the year, paid for 12 meals but we will actually only eat 10 meals. This is due to the fall workshop in September being held at the Garden Plaza hotel and the combined meeting in November at the Jackson Center.

There was some discussion regarding the over payment of meals and how to address this over payment with the members. Nothing decided.

Chair Reports

Technology: Amanda Tidwell – nothing to report

Legislative-Pam Werstler – Update on the November legislative joint meeting with NASHRM and Cullman SHRM chapter at the Jackson Center in Huntsville. Possible date is 11/14/14. Pam is asking Jeff Sessions, Mo Brooks and the Governor to attend. Pam suggested that a color guard be present to open the meeting such as Boy Scouts, ROTC or a military color guard. Pam suggested we are able invite coworkers to the event. Pam stated the next Hill visit will be in September.

SHRM Foundation: Jeff Powers- working on a fundraiser for the Fall Workshop in September. It was suggested that each board member bring an item for a silent auction and this seems to be something that is doable.

Jeff will also get with Dr. LeFavor regarding a \$500 scholarship that will be awarded to a Human Resource student at Athens State for the fall semester.

Community: Denny Smith – Donna Whitten would be the community speaker for June as a representative of the United Way-Women's Initiative.

Special Events Director/ Newsletter: Tiffany Weaver- Tiffany decided to form a committee for the fall workshop, Valerie Curtis and Mary Ila Ward volunteered to be on the committee. Mary ILA asked if there should be a theme for the fall workshop.

Diversity: Denny Smith- Purchased a table at the Diversity Dinner for members to attend.

Certification: Forrest Keith-not in attendance

Director of College Relations: Jeff Powers

IV. Old Business-

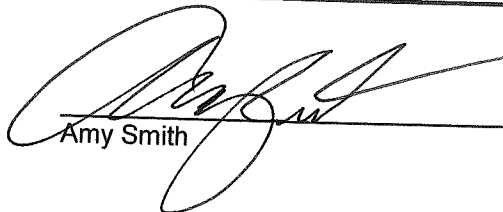
V. New Business-

VI. Announcements

VII. Action items

Respectfully Submitted,
Patti Fowler

Final Approval
TVC-SHRM Chapter President



Amy Smith

8-5-14
Date