

**Tennessee Valley Chapter of
Society for Human Resources Management, Inc.
08/05/2014 Board Meeting**

Present: Amy Smith, Pat Bearden, Amanda Tidwell, Valerie Curtis, Pam Werstler, Tiffany Weaver, Mary Ward, Patti Fowler and Denny Smith.

- I. The meeting was called to order by President Amy Smith at Java Jaay's Café.
- II. Amy Smith asked if there were a motion to approve the previous months' minutes and Valerie Curtis made the motion to accept the minutes as written and Mary Ward seconded the motion. Motion carried.

III. Officer Reports:

President: President Amy Smith discussed the chapter's succession plan and this will include a new position; Wellness Director. She may have this position filled with Heather McDearmond. Tiffany Weaver stated she would continue in her role as Special Events Director and Newsletter. All board members need to respond to Amy by August 15th if they are to continue in their current role on the board for the succession plan to be complete. We are searching for a President-Elect and a Membership Director.

The By-Laws were sent to Dorothy Knapp in June 2014 but they are not approved yet, this could be a long process.

We are waiting on our tax exempt status, the accountant has stated this process can take up to 3 months to finalize.

Amy reported she will get with Forrest Keith about any certification changes with SHRM and HRCI and about a fall certification class.

Amy stated she will get with Jeff on the Toray fun run that is scheduled for September. This will be our chapter's wellness event.

2nd Vice President of Membership: Searching to fill position. No new membership applications. Current membership total 80 as of 7-25-14: 61.25% National SHRM members. We are superstar status for May and June.

1st Vice President of Programs: Mary ILA Ward and Valerie Curtis. Valerie reported the program Scott Smith was presenting at the fall workshop was being evaluated for certification. It can take 4 to 6 weeks to get approved. Valerie also asked all the board to reach out to our business partners for sponsorships on the workshop. Mary Ward stated she was searching for a speaker for October. Mary will be speaking at the workshop regarding any changes in certification.

Secretary: Patti Fowler-nothing to report.

Treasurer: Pat Bearden distributed the Treasurer's report for July 2014. Pat reported we have \$9,419.52 in our checking account and \$7,727.44 in our money market account. Pat reported she and Amy opened up a new account at Family Security Credit Union. She wanted to make sure all is good with the account before closing our account at PNC Bank. We have a debit card with our new account.

Chair Reports

Technology: Amanda Tidwell reported she will work on PayPal. She would try to have it on our website before the fall workshop.

Legislative-Pam Werstler and Amy Smith are to have a conference call today regarding the joint meeting with NASHRM and Cullman SHRM at the Jackson Center in Huntsville, AL. The meeting was to be on November 14th but there was a conflict with some of the speakers we asked to attend so now we are looking at alternate dates.

SHRM Foundation: Jeff Powers-not present. Amy Smith reported we would like to have a silent auction at the fall workshop.

Community: Denny Smith reported Jeff Pruitt, new director of NARCOG, will be our August Community speaker.

Special Events Director/ Newsletter: Tiffany Weaver reported she has been working on the fall workshop and registration. The workshop will be at the Garden Plaza Hotel on Wednesday September 10th from 8:00am when registration will start and end around 4:00pm. Breakfast and lunch will be served. She will send out the newsletter and registration forms within the next week but she has been waiting to firm up speakers and sponsors for the event. Our Christmas party will be December 4th at Vittones during the evening. We will have a cash bar.

Diversity: Denny Smith reported we have a table at the annual diversity awards celebration September 23rd at Ingalls Harbor.

Certification: Forrest Keith –not present

Director of College Relations: Jeff Powers- not present
Amy Smith reported we will submit for the Pinnacle award in September. All who will be attending the Hill visit in September will register themselves. Amy has already registered but others who may be attending are: Kim LaFavor, Pam Werstler, Jeff Powers, and Rebecca Dubach.

IV. Old Business- none

V. New Business- Amy smith made a motion according to our By- Laws: that Amanda Tidwell having served on the board as a consultant and having met the terms is allowed to move from a General Member to a Professional Member. Denny Smith seconded the motion and the motion passed. Amanda Tidwell is a Professional Member.

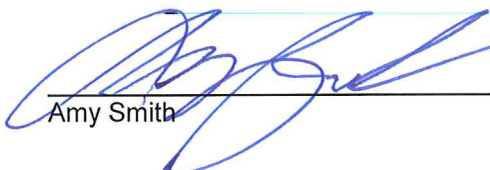
VI. Announcements

VII. Action items

Volunteer Leadership Resources at www.shrm.org

Respectfully Submitted,
Patti Fowler

Final Approval
TVC-SHRM Chapter President



Amy Smith

9-4-14
Date