

**Tennessee Valley Chapter of
Society for Human Resources Management, Inc.
12/2/2014 Board Meeting**

Present: Amy Smith, Pat Bearden, Mary ILA Ward, Valerie Curtis, Amanda Tidwell, Pam Werstler, Patti Fowler and attending Heather McDearmond. Not present: Denny Smith, Forrest Keith, Jeff Powers and Tiffany Weaver.

- I. The meeting was called to order by President Amy Smith at Java Jaay's Café at which time a quorum was present.
- II. Amy Smith asked if there were a motion to approve the previous months' minutes. Motion was made by Pam Werstler to accept the minutes as written and Valerie Curtis seconded the motion. Motion carried.
- III. **Officer Reports:**

President: Amy Smith

Amy opened discussion regarding our 2015 budget at 11:30am.

1st Vice President of Programs: Mary ILA Ward and Valerie Curtis

Mary ILA has identified a group as the talent for the fall workshop in November. A company called Talent Anarchy and their fee is \$10,000 plus travel expenses. It was discussed about increasing entrance fees and sponsor fees to help offset the cost of the speaker's. Have an early bird rate and a late arrival rate. Also, Mary suggested that Florence, Cullman and NASHRM may want to participate with us. Mary said she would ask the local chapters if they would be interested. The Holiday Inn/ Doubletree will be renovated by November and we can utilize this location again since it was so successful this year. An all-inclusive venue that will accommodate the speakers, the vendors, and catering for breakfast and lunch. The board gave Mary the approval to investigate and we should be able to vote in January on Talent Anarchy. This was added to the 2015 budget. Possibly charge \$99 per person for early registration-member, \$125.00 per person for early registration-non-member, \$125.00 at the door for a member and \$150.00 at the door for a non-member of SHRM.

2nd Vice President of Membership: It was discussed to move up the renewal date for membership next year. Have two possible dates to renew. Move the date to December 31st as the first date and give another date as the last minute date. Currently applications and dues are due by January 31st. There were some discussion regarding sending out a survey after attending a lunch meeting for feedback on a speaker.

Secretary: Patti Fowler – Patti read into the minutes of the November 12, 2014 general membership meeting at the Decatur Country Club, President Amy Smith opened the floor for discussion on the updated chapter By-laws that had been previously approved by SHRM. The By-laws were recently revised to reflect our new incorporated status. Amy had emailed the By-laws to the general membership for prior reading in October should there be any discussion at meeting before taking a vote. No discussion was entertained so President Amy Smith asked for a motion to approve and Pam Werstler made the motion to approve the By-Laws and Linda Robinson seconded the motion. A vote was requested and all were in favor so the motion carried.

- **May**-No chapter meeting will be held in May to allow all members to attend the Alabama SHRM State Conference
- **August**-Our chapter plans to hold a joint legislative meeting with NASHRM and Cullman SHRM. Date and location TBA
- **November**-We will have our annual fall workshop in November this year instead of September. No regular chapter meeting is scheduled for November 2015.

- **December**-In lieu of our normal chapter meeting, we will have a holiday party in December. Date and location TBA.

Treasurer: Pat Bearden distributed the Treasurer's report for November 2014 and the 2014 budget. Pat worked with the board on creating the 2015 budget.

Technology: Amanda Tidwell reported she is working on PayPal and the board would like to have PayPal available for the membership to access for lunch payments and for the fall workshop.

Legislative: Legislative meeting will be held in Aug. This meeting is federal, not state. Pam is working with Mo Brooks office. Pam Werstler will work with the Morgan County Legislative contingency for availability.

SHRM Foundation: Pat Bearden reported Jeff Powers raised \$526.00 with the silent auction at the fall workshop. The board is considering another silent auction for the SHRM Foundation during the 2015 fall workshop.

Community: The board discussed participating in events for community involvement such as, "Make a Difference Day" in conjunction with the United Way. Make a difference day is usually anywhere from August to October.

Diversity:

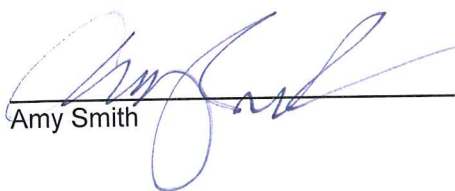
Certifications: Amy suggested we have two classes in 2015 for certifications. She will get with Forrest Keith to confirm his availability and his thoughts on the classes.

Director of College Relations:

- IV. **Old Business-**
- V. **New Business-**
- VI. **Announcements**
- VII. **Action items**

Patti Fowler left the meeting at 12:40 and the meeting was not finished. Minutes may not reflect the completion of the budget.

Respectfully Submitted,
Patti Fowler



Amy Smith

Final Approval
TVC-SHRM Chapter President

1/12/15
Date