

**Tennessee Valley Chapter of  
Society for Human Resources Management, Inc.  
04/07/2015 Board Meeting**

Present: Denny Smith, Pat Bearden, Patti Fowler, Taylor Simmons, Omar Smith, Amanda Tidwell, Pam Werstler, and Jeff Powers. Absent: Amy Smith, Valerie Curtis, Forrest Keith, Heather McDearmond, Linda Robinson, Mary ILA Ward and Tiffany Weaver.

- I. The meeting was called to order by President Elect Denny Smith at Java Jaay's Café at which time a quorum was present.
- II. Denny Smith asked if there were a motion to approve the previous months' minutes of March 3, 2015. Motion was made by Jeff Powers to accept the minutes as written and Pat Bearden seconded the motion. Motion carried.

**III. Officer Reports:**

President: Amy Smith was absent but she reported the following by email.

Decatur Job Club—Daryl Boykins from ULA presented in March. Have 4 people signed up to review applications 04-07-15. All months filled for 2015.

-Donation for AL SHRM Conference silent auction will be a gift basket made of items representing the City of Decatur and North Alabama. Patti Fowler will put this basket together. Pt. Mallard has already given golf and water park passes and a Pt. Mallard blanket.

-Membership superstar status—we were negative one for Jan/Feb. Taylor is checking to see if this is correct since we have gotten several new members. Taylor will be checking on this to report on for our next meeting.

-PayPal account has been created. Will link to Eventbrite or other online registration system for fall workshop

-Valerie and Amy met with Brandi at the Doubletree regarding the fall workshop details. Valerie has pulled a committee together for this and Brandi will be sending over a contract for us to review.

1<sup>st</sup> Vice President of Programs: Mary ILA Ward and Valerie Curtis were both absent but Mary ILA emailed her report. We have speakers booked for all year except 1 slot (October).

-For Fall Workshop we have an ad being finalized that will go in HR Alabama to advertise the event (the committee has reviewed it). I will be working on creating an Eventbrite account for the event so that Amanda can place this on the website for people to register and pay. There will be a link to the website in the ad so we can go ahead and start directing people to register.

Denny Smith asked that a motion be made to accept the Ad submitted for placement in HR Alabama advertising our Fall Workshop, Nov. 4<sup>th</sup>. Pam Werstler made the motion to accept the Ad created for the workshop and Jeff Powers seconded the motion. Motion carried to place the half page Ad in HR Alabama.

-Patti Fowler made note Valerie Curtis held a meeting for the fall workshop committee on March 31<sup>st</sup>.

2<sup>nd</sup> Vice President of Membership: Taylor Simmons reported she had three applications to submit for approval. 1.) Paula Franklin applied for Associate Member; she is also a member of NASHRM. Paula works production but is seeking a position in Human Resources since she has an undergraduate and graduate degree in Human Resources, her email is [paulapla2035810@yahoo.com](mailto:paulapla2035810@yahoo.com). Omar Smith made the motion to accept Paula's application for membership and Jeff Powers seconded the motion, motion carried. 2.) Shanon Cornell from GE applied as a Professional Member. She has a MHRM designation and her email is [shanon.cornell@ge.com](mailto:shanon.cornell@ge.com). Patti Fowler moved to accept Shanon's application and Pat Bearden seconded the motion. Motion carried. 3.) Penny Townsend of the Morgan County Economic Development Association applied as a General Member. Pam Werstler made the motion to accept her application and Omar Smith seconded the motion. Motion carried. Her email is [pst@nced.org](mailto:pst@nced.org).

Taylor reported we have 85 members and 53 renewals. Taylor said she would send out an email regarding renewals to the ones who haven't renewed to find out if they will renew. Taylor will email out an updated membership spreadsheet to the board.

Secretary: Patti Fowler –suggested to the board that we change the date for membership renewals. Move the date up from Jan. 31<sup>st</sup> to the end of the year or earlier. Pat Bearden suggested even using an early bird date where you will receive an additional free lunch to give an incentive to renew early. Several dates were discussed such as having a renewal time from Oct.1 to Dec. 15<sup>th</sup> or Nov. 1 to Dec. 15<sup>th</sup>. Denny Smith tabled the discussion until the next meeting.

Treasurer: Pat Bearden gave the March financials. We have a total of \$6,906.85 in checking and \$7,727.95 in our money market account. Pat reported we received word from the IRS that we have the correct EIN and have always, it was just an error. So we will continue to use our original EIN, Employer Identification number.

The drawing for the free registration to the State SHRM Conference in May at Birmingham will be at the meeting tomorrow. Anyone who brings a guest during the months preceding May, will be placed into a drawing and the drawing will occur at the April meeting. Taylor Simmons stated she will be unable to attend so she gave Patti Fowler the names for the drawing plus we will add anyone else who attends the April meeting tomorrow.

Technology: Amanda Tidwell – nothing to report.

Legislative: Pam Werstler – reported the Hill visit went really well and Pamela Tippet Parker went with her from Athens State. They met with House Members: Mo Brooks, Mike Rogers and Gary Palmer. They toured the Supreme Court and were able to tour the Supreme Court Library. The ability to see the Library is an unusual event. Tommy Eden from Auburn, AL gave the tour. While in the Capital, Pam was able to see and speak with Senator's Jeff Sessions and Richard Shelby.

SHRM Foundation: Linda Robinson-absent but sent a report via email. Linda is in of need suggestions/help on getting items donated for a raffle at our Spring Social for SHRM Foundation.

Director of Community Relations: Denny Smith- reported Jeanne Payne of Cook's Museum would be our Community speaker.

Director of Certifications: Forrest Keith- not present.

Special Events Advisor/Newsletter: Tiffany Weaver- not present.

Director of Diversity: Omar Smith reported he attended the March Chamber Diversity meeting, but he was unable to participate in the SHRM diversity conference phone for March.

Director of Wellness: Heather McDearmond-not present.

Director of College Relations: Jeff Powers- reported Toray has agreed to pay for one night hotel stay at AL SHRM State Conference for Athens State Student that receives the TVC SHRM Scholarship for the State Meeting. They may have up to 4 people stay in the room to allow more students to attend. Pam Tippet Parker is drafting a report on her visit to Washington DC in March.

## **Old Business-**

**New Business-** Our Spring Social is Thursday May 7<sup>th</sup> from 5:00pm to 7:00pm. Food Fite has quoted the use of their facility for a \$275.00 building rental fee, (a \$25 discount) and \$13.95 per person plus tax and to accommodate 50 to 60 people. They will need a RSVP confirmation by Monday afternoon May 4<sup>th</sup>. Our budget for the event is \$1,000.00 and Margaret Fite said no matter how many people we have, they will not charge us more than a

\$1,000.00. Pat Bearden made the motion to have our Spring Fling at Food Fite/ Fite Waterfront Dining on May 7<sup>th</sup> with the agreed upon building rental and per person amount of money. Taylor Simmons seconded the motion and motion carried. The menu will consist of: Pork Tenderloin on Slider Rolls with Homemade Honey Mustard, Chicken Kabobs, Hummus with Pita Chips, Assorted Cheese and Fruit Platter, Vegetable Tray with Roasted Red Pepper Ranch, Fire Roasted pecans and a cash bar.

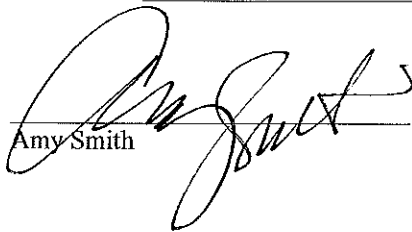
**Announcements-** Amy Smith shared with the membership by email. "Our chapter has been awarded Bronze EXCEL status by SHRM for 2014. This is something for all of us to be proud of. It entails not only our membership efforts, but our efforts in the community and as a chapter."

**IV. Action items**

Meeting Adjourned at 12:31pm.

Respectfully Submitted,  
Patti Fowler

Amy Smith



Final Approval  
TVC-SHRM Chapter President

6-9-15  
Date