

**The Tennessee Valley Chapter of
Society for Human Resources Management
Board Meeting –10-02-12**

Present: Robin Jackson Denny Smith
 Amy Smith
 Amanda Tidwell
 Pat Bearden

- I. The meeting was called to order by Robin Jackson, President, at Java Jaay's in Decatur.
- II. The minutes from September were reviewed by the Board members. Motion was made by Amy Smith to approve the August minutes. Denny Smith seconded the motion.

III. Officer Reports:

President: Robin Jackson asked that the Board be thinking about the first quarter of 2013 and possible speakers/topics for those months. Robin stated that 2012 is complete with the workshop in October, Legislative meeting in November and holiday party in December. Robin also mentioned that the chapter would have the customary SHRM-themed meeting in January followed by the swearing in of the new officers. Robin said that she did not have any success finding a VP of Programs or Membership for 2013. She said that she had asked Kim Gaines about taking the VP of Membership role but that she had declined. Robin said that she would ask some of the attendees at the workshop if they are interested. Robin also said that Nancy Vaughn had offered to assist with the membership role and with renewal letters into the 1st part of 2013 if we had not yet found anyone to take on the role.

2nd Vice President of Membership: Nancy Vaughn was not present at this meeting. In Nancy's absence, Robin Jackson presented one new candidate for consideration-Sabrina Weaver from Athens-Limestone Hospital applied for Professional Membership. Amy Smith made a motion to approve Sabrina's membership. Robin Jackson seconded the motion. The Board agreed to approve Sabrina's membership as a professional membership into the chapter. Robin stated that this would bring our membership total to 72 members.

1st Vice President of Programs: Open position—the schedule for 2012 was discussed by Robin Jackson, above

Secretary: Amy Smith had nothing to report but asked if Robin and Pam Werstler would be attending the Leadership Conference in November. Robin stated that she would and that Amy Smith would be attending in 2013 prior to her start as chapter president in 2014.

Treasurer: Pat Bearden presented the Treasurer's Report for September 2012. The ending balance for the month in the checking account was \$6032.79 plus \$74.00 cash. The money market account was at \$7723.67 at the end of September. Pat also stated that she had settled the new contract with Holiday Inn and verified that the extra dollar per meal that the Holiday Inn was charging us went to the serving staff.

Chair Reports

Legislative-Pam Werstler was not present at this meeting. Pam sent out a summary of the Fall Hill Visit, which was attended by Pam, Robin and Forrest Keith, to Amy Smith for the October newsletter. Robin stated that there was not a lot going on during the visit due to the upcoming election but that the SHRM group did get to speak with Mo Brooks and some of the congressional staff members.

SHRM Foundation: Melva Gray was not present at this meeting. Robin Jackson stated Melva was preparing Alabama and Auburn baskets to raffle off at the fall workshop as a SHRM Foundation fundraiser.

Community & College Relations: Denny Smith stated that he had a few questions for Cathy Shallal (who was not present at this meeting). He said that he would contact her regarding logistics at the Calhoun Robotics center and find out about how it needed to be set up.

Special Events Director: Cathy Shallal was not present at this meeting. Robin Jackson agreed to pass along any information that she got from Cathy about final preparations for the workshop.

Diversity: Jeff Powers was not present for this meeting. Robin Jackson reported the following on behalf of Jeff: The Diversity Banquet was well-represented by TVC-SHRM (6 members present) and drew a crowd of 450 people this year. Pam Werstler will be presenting the Leading Ladies presentation to the Alabama State Council to possibly include in next year's state conference. Jeff will be meeting with the Athens College Student SHRM chapter at the workshop next week to discuss his role with them in 2013 and how we can help them. The student chapter is looking for volunteers to help with this weekend's Fiddler's Convention. Robin also mentioned that Darlene Pope from BP will be assuming the Diversity Director role in 2013.

Certification: Mary Ila Ward was not present at this meeting.

Director of College Relations

Open—Jeff Powers will fill this role in 2013

Technology: Amanda Tidwell reported that she had posted information about the upcoming Fiddler's Convention in Athens this weekend. Amanda also said that Nancy

Vaughn had sent her info on Auto Registration for lunches, conferences, etc.. A fee is involved but it might be a great way to eliminate taking money at the door. Denny Smith suggested that TVC-SHRM try to partner with NASHRM to use Run My Club for this. The board agreed to see what information Nancy Vaughn had to present and discuss further.

IV. Old Business

None

V. New Business

Denny Smith asked how we handle lifetime members in our chapter. Denny mentioned the recent retirement of Cathy Chiles and upcoming retirement of Christy Lamb. Robin stated that she would get with Pam Werstler to see how this was handled in the past and look at recognizing our Lifetime members at a future meeting—possibly in January at the SHRM-themed meeting.

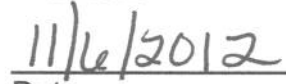
VI. Announcements

VIII. Action items

Respectfully Submitted,
Amy Smith, PHR

Final Approval
TVC-SHRM Chapter President


Robin Jackson


Date