

**The Tennessee Valley Chapter of
Society for Human Resources Management
Board Meeting –09-04-12**

Present: Robin Jackson
 Amy Smith Cathy Shallal
 Amanda Tidwell Mary Ila Ward
 Pat Bearden Jeff Powers

- I. The meeting was called to order by Robin Jackson, President, at Java Jaay's in Decatur.
- II. The minutes from August were reviewed by the Board members. Motion was made by Amy Smith to approve the August minutes. Robin Jackson seconded the motion.

III. Officer Reports:

President: Robin Jackson stated that Nancy Vaughn will not be resuming her role as VP of Membership for 2013 due to obligations at her new job. Robin stated that Nancy would finish out 2012 in her role. This means we will need to fill 2 open Board positions for 2013—VP of Membership and VP of Programs. Robin stated that she had a lead on VP of Membership and asked for any suggestions for either position. Amy Smith stated that she would promote both positions in the next newsletter.

2nd Vice President of Membership: Nancy Vaughn was not present at this meeting. In Nancy's absence, Robin Jackson stated that there were no applications for approval today; however, a few applications have been requested but not yet returned.

1st Vice President of Programs: Open position—Robin Jackson stated that our September meeting will be focused on Diversity and will feature Kenneth Anderson with the topic of "Managing the Inevitability of Diversity". Robin also stated that 3M has donated a projector to the chapter so we will only have to rent a screen when we go to The Holiday Inn each month. Amy Smith stated that she would reserve a screen for our September meeting when she e-mails the RSVP's for next week's meeting. Robin stated that the rest of the year was taken care of in terms of meeting topics: October would be the fall workshop, November would be the Legislative Meeting (handled by Pam Werstler), and December would be the Holiday Party.

Secretary: Amy Smith had nothing to report.

Treasurer: Pat Bearden presented the Treasurer's Report for August 2012. The ending balance for the month in the checking account was \$5910.36 plus \$74.00 cash. The money market account was at \$7723.08 at the end of August.

Chair Reports

Legislative-Pam Werstler was not present at this meeting.

SHRM Foundation: Melva Gray was not present at this meeting. Robin Jackson stated that the SHRM Foundation donation from the chapter is due the end of October and that Melva had mentioned doing some sort of SHRM Foundation fundraiser at the Fall Workshop.

Community & College Relations: Denny Smith was not present at this meeting. Robin stated we had a speaker for September, Carol Ozier who is a parent coach who partners with parents and schools.

Special Events Director: Cathy Shallal presented information about the upcoming Fall Workshop at Calhoun Robotics Center on October the 10th including a list of all sponsors. The Board agreed to make 3M a gold sponsor due to their donation of the projector. Cathy agreed to get the information for the speakers to Robin as soon as possible to submit for HRCI credits. The Board agreed to use The Bakery for both breakfast and lunch and to use pastries and muffins for breakfast in lieu of a full breakfast buffet. Cathy stated that one speaker had asked about printing out copies of her presentation to the attendees. The Board agreed that it would be better to e-mail out this information than to task someone with printing copies of it. The Board agreed to give \$100 gift cards to all Fall Workshop speakers along with a thank you card from the chapter. Jeff Powers stated that he could get a discount rate on the fee for the cards. Jeff also said that he would check and see if there were enough Toray bags left to bring to the conference for people to put all of their freebie vendor items in. Jeff also stated that he would check on getting thank you cards printed up for the speakers. Cathy asked Jeff if Toray could still make banners for the workshop and he told her to just let him know the size and what needed to be on there.

Diversity: Jeff Powers stated that the confirmed speaker for September was Kenneth Anderson. Jeff stated that SHRM would have a table at the Diversity Banquet and that we would need 8 members to attend.

Certification: Mary Ila Ward stated that she had gotten a few questions about certification and training but that there was not a lot of interest right now...

Director of College Relations

Terry Naccarato has relocated and will no longer fill this position. As mentioned above, Jeff Powers will fill this new role for the remainder of the year and full-time next year. There was nothing to report.

Technology: Amanda Tidwell had nothing to report.

IV. Old Business

None

V. New Business

None

VI. Announcements

VIII. Action items

Respectfully Submitted,
Amy Smith, PHR

Final Approval
TVC-SHRM Chapter President

Robin Jackson
Robin Jackson

10/2/2012
Date