

**The Tennessee Valley Chapter of  
Society for Human Resources Management  
Board Meeting –12-04-13**

Present:	Robin Jackson	Pam Werstler	Jeff Powers
	Forrest Keith	Valerie Curtis	Beverly Thompson
	Pat Bearden	Amanda Tidwell	Michele DeBord
	Amy Smith	Linda Robinson	
	Cathy Shallal	Patti Fowler	

- I. The meeting was called to order by Robin Jackson, President, at Java Jaay's in Decatur.
- II. The minutes from November were reviewed by the Board members. Motion was made by Pam Werstler to approve the November minutes. Pat Bearden seconded the motion.

**III. Officer Reports:**

President: Robin Jackson welcomed District Director Michele DeBord to the meeting. Robin also welcomed the new TVC-SHRM Board members for 2014—Forrest Keith, who will be handling Certification; Valerie Curtis, who will be assisting Mary Ila Ward with Programs and Patti Fowler, who will be filling the Secretary role. Robin stated that Java Jaay's had already been booked for 2014's board meetings and that they would be held at the same day/time each month—the first Tuesday of the month at 11:30am. Robin also mentioned that Denny Smith was working with someone who could assist the chapter with Sign-up Genius, which would allow members to register for meetings online. Robin stated that she would ask if Denny could share this with the board at the next board meeting. Robin also stated that we could ask about allowing members to pay by credit card. Robin stated that Darlene Pope had contacted her about starting a book club to read books that would qualify for HRCI credit. Robin said that Darlene seemed to be interested in doing this and that we could allow her to present to the chapter at the January meeting, if the board was ok with it. The board agreed that this was a good idea. Valerie Curtis offered to assist Darlene with this initiative.

2<sup>nd</sup> Vice President of Membership: Beverly Thompson presented 2 new members to the board for approval:

- Paul Greer, SPHR, who is the HR Manager at Daikin applied for professional membership. Paul is also a SHRM national member . Pam Werstler made a motion to approve Paul's professional membership; Robin Jackson seconded the motion.
- Bob Gossett from Decatur Career Center/Alabama Dept. of Industrial Relations applied for Associate Membership. Pam Werstler made a motion to approve Bob's associate membership; Robin Jackson seconded the motion.

Beverly also mentioned that membership renewal forms are due 01-31-14 and that there were still several outstanding.

1<sup>st</sup> Vice President of Programs: Taylor Simmons and Linda Robinson were not present for this meeting. Linda e-mailed Robin Jackson a 2014 speaker roster—currently we have January-March filled for 2014 but still need sponsors. Pam Werstler asked about continuing to have 2 legislative meetings (one in April for local legislators and one in November for national/state). Pam agreed to talk to NASHRM about possibly having a joint legislative meeting to draw more members and representatives.

Secretary: Amy Smith asked if the board would be ok with staying over at the January board meeting to discuss the budget for 2014. Most board members stated that they could stay a little longer and Pat Bearden agreed to send out the budget for review and to bring her laptop to make adjustments at the January board meeting.

Treasurer: Pat Bearden distributed the Treasurer's report for November. The ending balance in the checking account was \$10,027.75 with \$74.00 out in cash. The money market balance was \$7726.92. Pat stated that Patti Fowler was checking with other banks to see if we could get a better interest rate on the money market account.

### **Chair Reports**

Technology: Amanda Tidwell had nothing to report.

Legislative- Pam Werstler added that we should add expenses to the budget for the Leadership Conference in 2014 because TVC-SHRM would be applying for a Pinnacle Award. Those chapters and state councils selected as finalists are invited to attend the awards ceremony at the Leadership Conference. Pam stated that she would calculate approximate costs to send 4 attendees (Pam, Jeff Powers, Kim LaFevor, and Rebecca Dubach) to the awards ceremony at the conference. She will check on the price for only attending the awards ceremony. The budget already includes funds to send the chapter president.

SHRM Foundation: Matthew Crowson was not present for this meeting.

Community & College Relations: Denny Smith was not present for this meeting. Robin Jackson asked Amy Smith to ask Denny if we would have a community speaker for the January meeting.

Special Events Director: Cathy Shallal stated that we currently have about 16 RSVP's for the Christmas party at Wintzell's next week plus possibly 3 students that would be coming with Mary Ila Ward. Robin Jackson stated that she would work with Morgan Price Candy Co. to get some party favors and would pick up a centerpiece to give away as a

door prize. Cathy said that we would play Dirty Santa and that she would ask everyone to bring \$5 to donate to the SHRM Foundation.

Diversity: Denny Smith was not present for this meeting.

Certification: Mary Ila Ward was not present for this meeting. The 2014 Certification Director, Forrest Keith, was present and was welcomed to the group.

Director of College Relations  
Jeff Powers had nothing to report.

**IV. Old Business**

None

**V. New Business**

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**VI. Announcements**

**VII. Action items**

Respectfully Submitted,  
Amy Smith, PHR

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Final Approval  
TVC-SHRM Chapter President

  
Robin Jackson

  
Date