



**Tennessee Valley Chapter of
Society for Human Resources Management, Inc.
1/3/2017 Board Meeting**

Present: Denny Smith, Alicia Higginbotham, Amy Smith, Taylor Simmons, Amanda Calahan, Pat Bearden, Suzanne Sims, Linda Robinson, Sharon Kirby, Pam Werstler, Hannah Carpenter (intern) Absent: Omar Smith, Forrest Keith, Jeff Powers, Patti Fowler

- I. The meeting was called to order at 11:35 a.m. by President, Denny Smith, at Java Jaay's Café. A quorum was present.
- II. Denny Smith asked if there was a motion to approve the minutes from November 29th. Motion was made by Linda Robinson to accept the minutes as written. Taylor Simmons seconded the motion. Motion passed.
- III. Officer Reports:

President: Denny Smith reported

- Officer Oath for 2017 – Denny welcomed Pam Werstler (TVCSHRM Member and Past President for Alabama State SHRM Council) who facilitated the induction of new officers for 2017.
- Pinnacle Award Ideas – Denny encouraged all board members to contribute any ideas for the Pinnacle Award for this year. Taylor Simmons suggested SHRM members to participate in mock interview training for area students. Sign-ups, questions for the interviewers, and score cards can be provided. Horizon Point Consulting is providing this service and encourages SHRM members to assist. Additional ideas for discussion about the Pinnacle Award included (1) raising the amount of the student scholarships, (2) setting up a TVCSHRM LinkedIn Account, and (3) updating the TVCSHRM website. (The Cullman chapter obtained the Pinnacle Award in a previous year for updating their website.)
- State Council Meeting Reminder – Board members should submit their name to Denny if planning to attend the State Council meeting in Birmingham on January 27, 2017.

Vice President of Membership: Alicia Higginbotham reported

- Online membership renewal is now available through Constant Contact. The notice was successfully sent to all members in December.
- The membership roster now stands at 103.

Vice President of Programs: Sharon Kirby reported

- The speaker for the January meeting will be Kevin Borden, Director of Business Development with Decatur Morgan Hospital.
- The speaker for the February meeting will be Chad Swiger, Sales Consultant with Avintus Team.
- Sharon requested that board members share any suggestions for future speakers.

Secretary: Suzanne Sims, no report

Treasurer: Pat Bearden reported

- Financials for November are as follows:
 - Total Receivables (Deposited to Family Security Credit Union) \$0.00
 - Total Payables FSCU \$422.50

- Ending Balance FSCU \$742.24
- Money Market Ending Balance \$11,027.23
- Family Security Credit Union Savings Account Ending Balance \$25.03
- Pat suggested that the board have a separate meeting to review the budget for 2017. The board will meet January 24, 2017 at 11:30 at Java Jaay's to discuss the budget.
- Hannah Carpenter (with assistance from Alicia Higginbotham) will check-in attendees at the door of the meeting at 11:15 January 11th.

IV. Chair Reports:

Technology: Amanda Calahan reported

- There have been several changes and updates to the website. Everyone is encouraged to visit the site to review the updates. <http://tvc.shrm.org/>

Legislative: Linda Robinson reported

- The Hill visit is coming up March 15, 2017.

SHRM Foundation: Patti Fowler, not present

Sponsors: Vacant

Director of Community Relations: Taylor Simmons reported

- Melinda Dunn with the Decatur-Morgan County Convention & Visitors Bureau will be the Community Speaker for the January meeting.

Director of Certification: Forrest Keith, not present

Director of Diversity: Omar Smith, not present

Director of Wellness: Amy Smith reported

- Amy will provide wellness information at the January chapter meeting.

Director of College Relations: Jeff Powers, not present

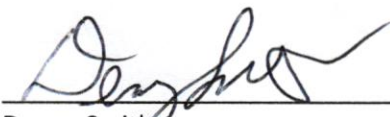
- V. The next board meeting will be Tuesday, February 7, 2017, at 11:30 am at Java Jaay's Café. The January chapter meeting will be January 11th. The February chapter meeting will be February 8th at Decatur Country Club.

Adjourned at 12:10 pm

Respectfully Submitted,

Suzanne Sims
Secretary

Final Approval
TVC-SHRM Chapter President


Denny Smith


Date