

**The Tennessee Valley Chapter of  
Society for Human Resources Management  
Board Meeting –05-07-13**

Present:	Robin Jackson	Pam Werstler	Cathy Shallal
	Jeff Powers	Pat Bearden	
	Amy Smith	Mary Ila Ward	
	Linda Robinson	Amanda Tidwell	

- I. The meeting was called to order by Robin Jackson, President, at Java Jaay's in Decatur.
- II. The minutes from April were reviewed by the Board members. Pam Werstler had sent out one comment/correction, which was made by Robin Jackson. Motion was made by Pam Werstler to approve the April minutes with the correction made. Cathy Shallal seconded the motion.

**III. Officer Reports:**

President: Robin Jackson stated that HRCI certification credits were approved for the May meeting. Robin stated that she would check and see if they were strategic or general credits but that she had applied for strategic credits. Robin also stated that she would bring recertification information forms to the meeting for those who needed them. Robin stated that we would be in the Pintail room for the remainder of the year at the new Garden Plaza Inn. Robin also stated that the cost for the pintail room, going forward, could be \$75, depending on what we are able to work out with the new general manager (who is not yet hired in) at the Garden Plaza Inn. Pam Werstler suggested that we form a committee to look into other meeting location possibilities for the group. Robin offered to mention this at the next chapter meeting and offer to have the chapter pay for lunch for those who volunteered to check out the various locations in the area. Robin also stated that Matthew Crowson had volunteered for the SHRM Foundation position on the board. Robin also stated that Pat Bearden would be picking up the Visa gift card that the board agreed the chapter would donate to the silent auction at the Alabama SHRM Conference. This will benefit the SHRM Foundation.

2<sup>nd</sup> Vice President of Membership: Beverly Thompson was not present at this meeting. Robin Jackson presented 2 members for consideration and stated that a third would be e-mailed out to everyone.

- Wendy Parker, marketing/Business Dev. for OHG has applied for Associate Membership. Robin Jackson made a motion to approve Wendy's membership, Linda Robinson seconded the motion.

- Martha Warf, HR Manager for Lakeland Industries has applied for Professional Membership. Pam Werstler made a motion to approve Martha's membership, Linda Robinson seconded the motion.

1<sup>st</sup> Vice President of Programs: Linda Robinson reported that we had 2 sponsors for the May meeting and that we were still looking to fill a few sponsorship spots this year. Linda reported that all months had speakers at this point.

Secretary: Amy Smith had nothing to report.

Treasurer: Pat Bearden presented the Treasurer's Report for April 2013. The ending balance for the month in the checking account was \$8244.28 plus \$74.00 cash. The money market account was at \$7725.89 at the end of April. Pat also reported that we were at 80 members right now, based on paid memberships. Pat also stated that the spring social came in under budget at \$501.46 (budgeted amount was \$800). Pat stated that a total of \$81.50 had been raised for the SHRM Foundation since February (\$62.50 was at the Spring Social) and that we had received \$800 in sponsorship money in 2013 (from monthly meeting sponsors).

### **Chair Reports**

Legislative-Pam Werstler reported there were 2 legislative session days left to pass the state budget. Pam said that the Guns in the Parking Lot bill had passed the Senate but that she wasn't sure where it was right now. Pam stated that the Martha Robey bill about Comp time was up for a vote this week and that the Alabama State SHRM was supporting this bill. Pam also mentioned that she was trying to get Senator Jeff Sessions to speak at the November Legislative meeting. Pam also mentioned that we should consider putting our member's addresses on our membership rosters. The HR Magazine that Alabama SHRM is putting out needs this information for "at large members" (members who are chapter members but not national members). Pam also stated that the chapter needed to make sure we met the 50% criteria for national members and that we were periodically checking this and that we are checking to make sure national members who are TVC-SHRM members are giving TVC-SHRM proper credit.

SHRM Foundation: Matthew Crowson, who has agreed to fill this role, was not present at this meeting.

Community & College Relations: Denny Smith was not present at this meeting. Robin Jackson stated that Lea Amos from Junior Achievement would be the community speaker at the May chapter meeting.

Special Events Director: Cathy Shallal stated that the Spring Social went well and that everyone seemed to have a good time. Cathy stated that she is starting to prepare for the Fall Workshop and that she is looking for a theme. Cathy said she needed some ideas

and some help with speakers and other details for the workshop. Cathy stated that we are booked at the Calhoun Robotics Center for the workshop, which will be held on our normal meeting date in September. Cathy also stated that we are booked at Wintzell's Oyster House for the Christmas Party in December.

Diversity: Darlene Pope was not present at this meeting.

Certification: Mary Ila Ward stated that she had 2 people complete the certification course and that they had requested one additional date to review the materials. Both will be taking the PHR/SPHR exam.

Director of College Relations

Jeff Powers stated that he did not meet with Athens Student SHRM this month due to finals at the college. Jeff stated that the paperwork had been submitted to certify the student chapter.

Technology: Amanda Tidwell had nothing to report.

**IV. Old Business**

None

**V. New Business**

**VI. Announcements**

**VIII. Action items**

Respectfully Submitted,  
Amy Smith, PHR

---

Final Approval  
TVC-SHRM Chapter President

  
Robin Jackson

  
Date