

**The Tennessee Valley Chapter of
Society for Human Resources Management
Board Meeting –11-05-13**

Present:	Robin Jackson	Pam Werstler
	Pat Bearden	Amanda Tidwell
	Amy Smith	Linda Robinson
	Cathy Shallal	Patti Fowler

- I. The meeting was called to order by Robin Jackson, President, at Java Jaay's in Decatur.
- II. The minutes from October were reviewed by the Board members. Motion was made by Pam Werstler to approve the October minutes. Robin Jackson seconded the motion.

III. Officer Reports:

President: Robin Jackson stated that the contract with the Decatur Country Club to hold the 2014 TVC-SHRM meetings has been signed. Robin stated that she had scheduled meetings for all months in 2014 except for September (which is the fall workshop month) and December (which is the holiday party). Robin said that the Decatur Country Club can host our holiday party, if we would like. Robin said that we would need to discuss and let the country club know in January if we would like to do this so that we can reserve a date early. Robin also announced that Forrest Keith and Valerie Curtis would be joining the Board in January to assist Mary Ila Ward with Certification (Forrest) and Programs (Valerie). Robin stated that along with Patti Fowler, who will be the incoming Secretary, we will have a total of 3 new board members and that all board positions were filled for 2014.

2nd Vice President of Membership: Beverly Thompson was not present for this meeting. Robin Jackson presented a new member application for Bruce Pieper from TVTC. Bruce applied for professional membership into the chapter. Pam Werstler made a motion to approve Bruce's membership as a professional member. Linda Robinson seconded the motion. The Board was in agreement to approve Bruce's membership. Robin also distributed the new membership application and renewal forms that will be going out in November. The Board members reviewed both and it was suggested to add the student membership to the renewal forms. Robin stated that the prices for the monthly meeting meals will change from \$12 to \$15 and that we had agreed to give one free meal to those members who paid in advance for the year. Robin will recalculate and send out the revised version of the application with these new amounts listed.

1st Vice President of Programs: Taylor Simmons was not present for this meeting. Linda Robinson reported that we had filled 4 months of 2014 with speakers. Linda reported that Mary Ila Ward would speak in January, Pam Werstler in either February or March. Pam stated that her presentation had been pre-approved for SPHR credit hours.

Secretary: Amy Smith reported that she would be meeting with District Director Michele DeBord on November the 18th to discuss the 2014 goals for TVC-SHRM and the upcoming Alabama SHRM state conference. Amy asked that the chapter e-mail her with any input they may have about goals for the chapter. Pam Werstler reminded Amy to mention that TVC-SHRM will be applying for a Pinnacle Award in 2014 for the recent initiative to send a student to DC for the fall hill visit. Amy also reported that she would be attending the 2014 Leadership Conference in Washington DC later this month and would report back with any relevant information.

Treasurer: Pat Bearden distributed the Treasurer's report for October. The ending balance in the checking account was \$9796.47 with \$74.00 out in cash. The money market balance was \$7726.86. Pat suggested moving some of the checking account money to the money market account before the end of the calendar year. The Board reviewed the financial reports. Linda Robinson made a motion to approve the reports, Robin Jackson seconded the motion. The Board was in agreement to approve the financial reports. Patti Fowler, incoming Secretary, asked if we had checked around with other banks to see if they offered better interest rates on money market accounts. Patti stated that she would check with another bank to see if we could get a better deal.

Chair Reports

Technology: Amanda Tidwell had nothing to report.

Legislative-Pam Werstler reported that Mo Brooks would not be able to attend the Legislative Meeting on November the 15th and that Jeff Sessions still had not responded to her request. Pam stated that she would likely be doing the presentation herself with a legislative update along with a performance by Earl Watts (who will perform a song about Vietnam in honor of Veteran's Day) and Rebecca Dubach (who will give the chapter a report about her recent Hill visit to DC with SHRM). Pam said that we would need an American flag for the meeting, if the Garden Plaza Inn had one for the chapter to use. Pam also stated that the meeting would be held in the Pintail Room.

SHRM Foundation: Matthew Crowson was not present for this meeting.

Community & College Relations: Denny Smith was not present for this meeting. Robin Jackson stated that there would be no community speaker for the November meeting.

Special Events Director: Cathy Shallal said that she was waiting on a call back from Wintzell's Oyster House about the Christmas Party menu options. Cathy distributed some possible entrée choices and the Board picked a few to include as choices for the party. Cathy said that she would send out the invitation a week or so before Thanksgiving and would send out a reminder a week before the event. Robin Jackson stated that she would check with Morgan Price about little boxes of candy to have at each place setting. Cathy stated that we would be doing Dirty Santa again with a \$15 limit on presents. Robin Jackson stated that she would check on getting a centerpiece to use and to give away as a door prize. The Board agreed to hold the usual \$5 donation to the SHRM Foundation since the cost of lunch will be covered by the chapter.

Diversity: Denny Smith was not present for this meeting.

Certification: Mary Ila Ward was not present for this meeting.

Director of College Relations
Jeff Powers was not present for this meeting.

IV. Old Business

None

V. New Business

Pam Werstler proposed changing the current nametags to reflect the new TVC-SHRM logo, beginning with new members. Robin Jackson stated that she would have Beverly Thompson check with Nu Image about the cost to redo the badges for everyone.


VI. Announcements

VII. Action items

Respectfully Submitted,
Amy Smith, PHR

Final Approval
TVC-SHRM Chapter President


Robin Jackson


Date