

**Tennessee Valley Chapter of
Society for Human Resources Management, Inc.
10/07/2014 Board Meeting**

Present: Amy Smith, Pat Bearden, Pam Werstler, Valerie Curtis, Amanda Tidwell, Denny Smith, Mary ILA Ward, and Patti Fowler

- I. The meeting was called to order by President Amy Smith at Java Jaay's Café in Decatur, AL.
- II. President Amy Smith asked if there were a motion to approve the previous months' minutes and Amanda Tidwell made the motion to accept the minutes as written and Mary ILA Ward seconded the motion. Motion carried.

III. Officer Reports:

President: President Amy Smith reported she is working on the chapter's succession plan. She is working on adding new job descriptions. Amanda may add these to our website.

Amy stated we have received the required approval for our By-laws but the chapter will have to vote on the By-laws for approval. Amy said she will send out a notice to let everyone know they will have to vote on it at our November meeting.

Amy reported that she will follow up with Daphne Baker, our accountant, to confirm our tax exempt status.

We are Silver status for the month of October with our SHAPE update.

We have raised \$1,701.00 in donations and fundraising for the SHRM Foundation.

Amy also reported Forest Keith will have one more HRCI course. November 6th & 7th, this will be announced at the luncheon.

2nd Vice President of Membership: President Amy Smith stated the board is actively searching for a VP of membership. If anyone knows of someone that would consider the position, please refer them to the board.

-Amy reported there are no new applications for membership. We are also Super Star status.

-We have 82 members as of 9-25-14.

1st Vice President of Programs: Mary ILA Ward and Valerie Curtis

Mary ILA reported we need to plan our monthly meetings before we set our 2015 program schedule. We discussed not meeting in May (State Conference), August (Legislative meeting), November (Fall Workshop) and December (Christmas party). Possibly pay for speakers at the fall workshop.

Secretary: Patti Fowler – will get with Moriah at Decatur Country Club to discuss new contract for 2015.

Treasurer: Pat Bearden- Pat Bearden distributed the financials for September 2014. Pat reported we now have money deposited at Family Security Credit Union and still a balance at PNC Bank. We have \$3,547.21 at PNC and \$10,347.67 at FSCU. Total amount between the two banks is \$13,894.88. We have \$7,727.57 in our money market account. We took in \$5,600.00 for the Fall Workshop and had \$1,780.00 in expenses. Pat also reported we will need to let SHRM know we are moving banks because we receive our money from SHRM through direct deposit.

Chair Reports

Technology: Amanda Tidwell – nothing to report

Legislative-Pam Werstler – Update on the November legislative meeting. We will meet at the Country Club on our normal date, second Wednesday of the month, November 12th. State Representatives Terri Collins and Ed Henry are to attend the meeting. Next year we will try to have our legislative meeting in August when our legislatures are more available such as Mo Brooks.

We should have a Pinnacle update the first of October but nothing has been announced yet.

SHRM Foundation: Jeff Powers- not in attendance. Maybe bring \$5 to the Christmas party for the SHRM foundation.

Community: Denny Smith – Bruce Jones of Decatur City Youth Services will be the community speaker for October.

Special Events Director/ Newsletter: Tiffany Weaver- not in attendance.

Diversity: Denny Smith- Purchased a table at the Diversity Dinner for members to attend and 6 people attended the dinner.

Certification: Forrest Keith-not in attendance

Director of College Relations: Jeff Powers-not in attendance. Our \$500 scholarship award for the spring semester will probably have to go towards the fall semester next year since we are so late in the year trying to qualify someone.

Amy's thoughts are to get with Kim on ideas to recruit for the Spring Hill visit.


IV. Old Business-

V. New Business- Please see attached Succession plan of President Amy Smith. Still searching for VP of Membership, Diversity Director and Director of SHRM Foundation for 2015. Heather McDearmond has accepted Director of Wellness.

VI. Announcements

VII. Action items

Respectfully Submitted,
Patti Fowler



Amy Smith

Final Approval
TVC-SHRM Chapter President

11/4/14
Date